

HARBOUR LIGHTS - AMBLE COMMUNITY CHOIR

HEALTH & SAFETY POLICY

The policy of Harbour Lights - Amble Community Choir (HLACC) is to safeguard the health, safety and welfare of its employees, members and others who have contact with the choir, by ensuring that the activities of the choir are carried out in healthy and safe conditions.

Suitable and sufficient information, instruction, training and supervision, will be provided as necessary to ensure the health and safety of our members, including suitable and sufficient welfare, sanitary and working facilities as required.

To achieve a good standard of health and safety, all choir members must take reasonable care for the health and safety of themselves and of other choir members and anyone who may be affected by their actions.

Members must be alert to health and safety issues and draw attention to anything encountered during choir activities that could be a threat.

All members have a special duty of care to those who have particular requirements due to disability or inexperience.

All members of the choir should co-operate with the Choir Committee in all matters relating to their health, safety and welfare.

HLACC will:

- ensure so far as is reasonably practicable, the health, safety and welfare at choir practice sessions and concerts of our employees, members and others who may come into our company.
- make arrangements for ensuring so far as is reasonably practicable, the safety and absence of risks in connection with use, handling, storage and transportation of articles relevant to the activities of the choir.
- provide information, instruction, training and supervision as is necessary, to ensure so far as reasonably practicable, the health and safety at work of our employees.
- so far as is reasonably practicable, maintain any place of choir activity in our control in a safe manner and maintain safe access and egress from it.
- provide and maintain so far as is reasonably practicable, a safe environment with adequate facilities and arrangements for the welfare of choir members and others, who enter the venues where we practice or perform.
- ensure so far as is reasonably practicable, the health, safety and welfare at work of our employees, choir members and others who may come into our company.
- follow statutory guidelines and NHS advice, regarding measures necessary to minimise the risk of those involved in its activities of catching infectious diseases should the need arise.

HLACC believe that this Health and Safety Policy complies with the requirements of The Health and Safety at Work Act 1974 and will be subject to review annually, or when there are significant changes.

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Overall responsibility for health and safety in HLACC rests with the Choir Committee.

Date policy adopted: May 12, 2023

Date of the most recent review: May 12, 2023

Date of the next review: May 2024

Signed:

A handwritten signature in cursive script that reads "Beryl King".

BERYL KING

Position: Chair of Harbour Lights - Amble Community Choir