

# Harbour Lights - Amble Community Choir

## Equality and Diversity Policy Statement

In carrying out its functions, Harbour Lights - Amble Community Choir is committed to promoting equality of opportunity for all, and to ensuring that no individual is discriminated against in the planning and delivery of any of our activities. We therefore aim to ensure that the values of equality, diversity and respect for all are embedded into everything that we do.

We recognise our responsibilities under the Equality Act 2010 and are committed to meeting them in full. We believe that a culture that embraces equality and values diversity, will help us to ensure that everyone feels involved and included in our plans, programmes and activities.

We aim to create an environment which respects and welcomes everyone, in which no form of bullying, harassment, disrespectful, or discriminatory behaviour is tolerated by anyone towards anyone. This particularly applies in relation to the 'protected characteristics' named in the Equality Act 2010.

We will seek to create an environment, in which diversity and the contributions of all are recognised and valued in all that we do. In this way, we hope to provide an example of good equality practice and promote community cohesion.

Date policy adopted: May 4, 2020

Date of the most recent review: May 12, 2023

Date of the next review: May 2024

Signed:



BERYL KING

Position: Chair of Harbour Lights - Amble Community Choir