

Harbour Lights - Amble Community Choir

Equality and Diversity Policy Statement

In carrying out its functions, Harbour Lights Community Choir is committed to promoting equality of opportunity for all, and to ensuring that no individual is discriminated against in the planning and delivery of any of our activities. We therefore aim to ensure that the values of equality, diversity, and respect for all are embedded into everything that we do.

We recognise our responsibilities under the Equality Act 2010 and are committed to meeting them in full. We believe that a culture that embraces equality and values diversity will help us to ensure that everyone feels involved and included in our plans, programmes, and activities.

We aim to create an environment, which respects and welcomes everyone, and in which no form of bullying, harassment, disrespectful or discriminatory behaviour is tolerated by anyone towards anyone. This particularly applies in relation to the 'protected characteristics' named in the Equality Act 2010.

We will seek to create an environment in which diversity and the contributions of all are recognised and valued in all that we do.

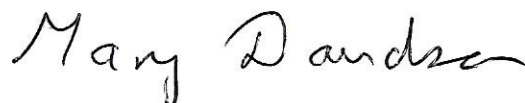
In this way we hope to provide an example of good equality practice and promote community cohesion.

Date policy adopted: May 4th, 2020

Date of the most recent review: N/A

Date of the next review: May 2021

Signed:



Position:

Chair of Harbour Lights Amble Community Choir